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MINUTES

OF THE REVIEW COMMITTEE

CIA CAREER SERVICE BOARD

2nd Meeting, Wednesday, 12 November 1952, 4:30 P.M.

Room 226, Administration Building

Present: Walter Reid Wolf, DD/A, Chairman
William H. H. Morris, AD/P



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1. The minutes of the 1st meeting of the Review Committee held on 17 September 1952 were approved.

2. Memorandum "Contact With Group Hospitalization, Inc.", dated 4 November 1952 was noted.

3. The memorandum "CIA Promotion Policy", dated 28 October 1952, to which was attached "Placement and Promotion Policy" was discussed in detail. Amendments to paragraphs 2.c. and to 2.e., which had been prepared in advance of the meeting, were distributed. It was agreed by the Review Committee that in view of the many questions which were raised, this paper would be returned to the Personnel Office with the request that the paper be discussed in all of its aspects with representatives of the Deputy Director/Administration, the Deputy Director/Intelligence, the Deputy Director/Plans, the Assistant Director for Communications and the Director of Training, in order that the paper might be again presented for consideration by the Review Committee at a later date.

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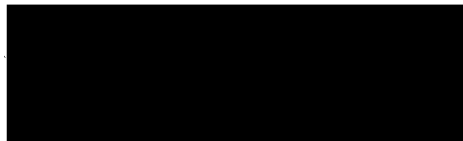
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4. The paper "Functional Responsibilities of the Professional Selection Panel", dated 31 October 1952 was discussed in detail. The discussion revealed that three major issues were involved:

- a. Should the final determination of "suitability to work in CIA on a career basis" be the responsibility of the Professional Selection Panel as stated in the Career Service Program or should it be the responsibility of the Personnel Office?
- b. Should the Professional Selection Panel concern itself with the final approval for selection of only those individuals who have passed the "one-way valves" of Personnel, Medical or Security as stated in the Career Service Program, or
- c. Should the Panel also include within its consideration controversies growing out of adverse findings in the Personnel, Medical or Security processes in order to make recommendations to the appropriate CIA officials?

The Chairman of the CIA Career Service Board directed that the Chairman of the Professional Selection Panel should continue inquiry into the criteria by which "suitability to work in CIA on a career basis" might be determined and stated that the question of how this matter would be administered would be decided at a later date.

5. The meeting adjourned at 5:47 P.M.



Executive Secretary

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Distribution:

Members, CIA Career Service Board
Members, Review Committee
Chairmen, Office Career Service Boards

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AGENDA

For

REVIEW COMMITTEE of the CIA CAREER SERVICE BOARD

Wednesday, 12 November 1952, at 4:00 P.M.

DCI's Conference Room, Administration Building

1. Consideration of the Minutes of the 1st Meeting of the Review Committee on 17 September 1952; for approval. (Previously distributed)
2. "Contract With Group Hospitalization, Inc.", dated 4 November 1952; for information. (Attached)
3. The following matters are to be considered for inclusion on the Agenda for the 3rd Meeting of the CIA Career Service Board which will meet on Wednesday, 19 November 1952:
 - a. "CIA Promotion Policy", dated 28 October 1952. (Attached)
 - b. "Functional Responsibilities of the Professional Selection Panel", dated 31 October 1952. (Attached)
4. New business.

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